Analytics Page: Analyze Question Scores by Category

- Open the **Page Navigation** drop-down menu in the upper-left of the dashboard and select the **Analytics page**.

- The Analytics page displays the survey results for each individual question.

- Questions are categorized by the employee experience that they're most closely tied to – like Performance & Accountability, Growth & Development, and Trust in Leadership. This makes it easier to spot trends. KPI categories include the KPI questions.

- Click the carat next to the category name to collapse the category, or click **Collapse all** to only see the categories and not the questions. Click again to expand the categories and see the questions.

- For each category and question, you can see what percentage of your team responded favorably (agree, strongly agree), neutrally, or unfavorably (disagree, strongly disagree).

- You can also compare your team to the organization benchmark and to external industry benchmarks for healthcare and non-profit/education.

- An **Improve** button appears next to KPI drivers and our custom categories, **Wellbeing Extended** and **Belonging Extended**. Click the **Improve** button to create an action plan for that item. See the Developing an Action Plan QRC for more on developing an action plan.

- Like with all the pages, you can apply filters to see how sub-groups responded.
  - See the **Filters QRC** for details on applying filters.

Benchmark data

Discuss then develop an action for your plan

Questions grouped by category.

Want to dive in further?

Here's your opportunity to see how your scores compare to your organization and industry benchmarks. Use filters to explore scores for subgroups in your area.

Favorable = Strongly Agree or Agree | **Neutral** = Neither agree nor disagree | **Unfavorable** = Disagree or Strongly Disagree

Collapse all

Name	Responses	Distribution				Organization Overall Benchmark	Healthcare Benchmark	Non-Profits/Education Benchmark	Action Planning
expectations?									
Intent to Stay		74%	18%	8%		74%	70%	65%	
I intend to keep working at this organization for...	14533	74%	18%	8%		74%	70%	65%	
Belonging		67%	22%	12%		65%	75%	71%	Improve
At this organization, everyone has the opportunity to succeed to their full potential, no matter who they are	14608	61%	23%	16%		59%	74%	67%	

Employee Experience Survey