

Heatmap Page: Use Heatmap for Deeper Analysis

The **Heatmap** makes it easy to better understand your results by visualizing how responses differed across different employee groups

1. Open the **Page Navigation** drop-down menu in the upper-left of the dashboard and select the **Heatmap** page.
2. Like on the Analytics page, questions are categorized by the employee experience that they're most closely tied to.
3. Click the carat (>) next to a category to expand/collapse the category.
4. Select an employee segment using the **Breakout** drop-down menu. The Heatmap will automatically update to show the responses by the selected breakout segments.
 1. The dashboard filters are also still available in addition to the breakout menu options.
 2. Like with all results, there is a minimum of five respondents needed to view results to ensure confidentiality.
5. The sub-groups' scores are compared to the organization benchmark.
6. **Blue** indicates **higher** than benchmark; **red** indicates **lower** than benchmark, **white** indicates the score **matches** the benchmark.
7. The farther from the benchmark, the darker the shade of color.

