Navigating to KPI Pages

URochester
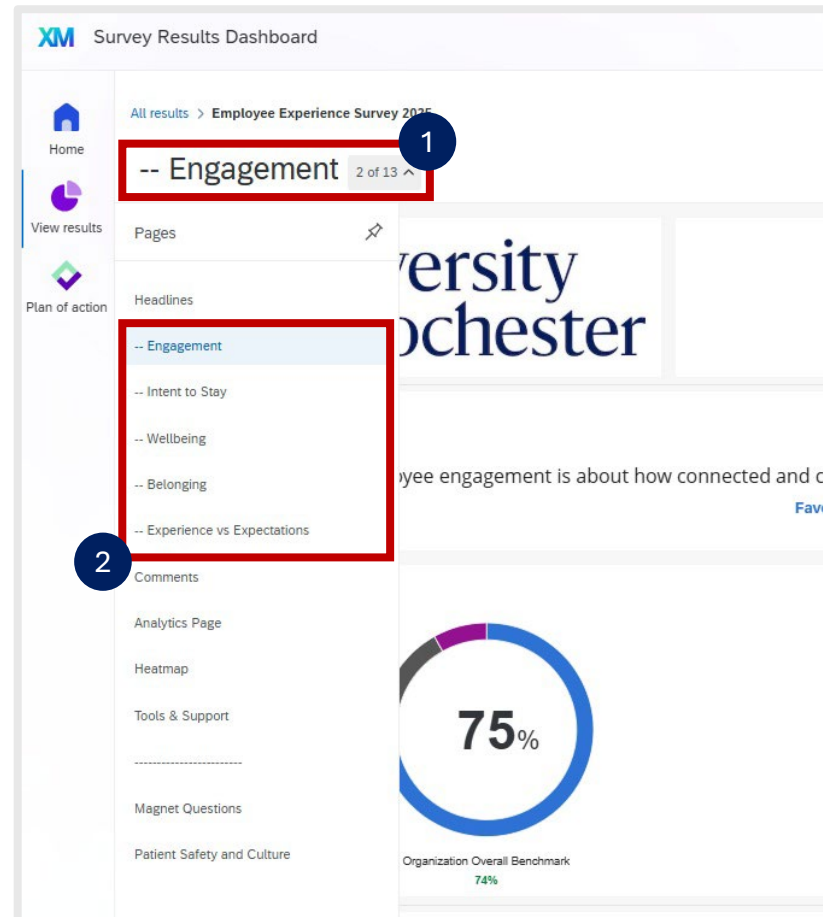
A KPI is a simple, quantifiable measurement that helps you gauge how your team feels about core aspects of their work experience.

The Employee Experience Survey Dashboard has five categories of KPIs, each with its own page:
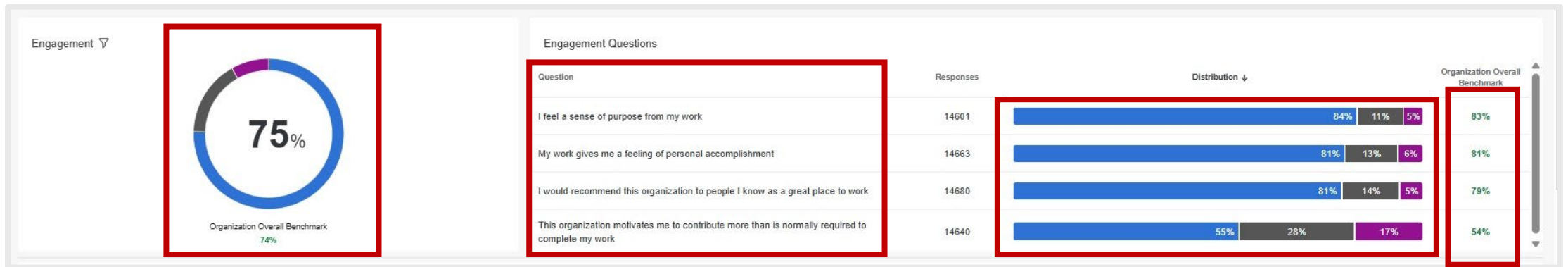
- Engagement
- Intent to Stay
- Wellbeing
- Belonging
- Experience vs Expectations

1. Open the page navigation drop-down menu in the upper-left of the dashboard.

2. Click on the page you would like to visit.

KPI Pages

On each KPI page you'll see:

    A. The KPI summary score (as shown on the Headlines page)

    B. The questions included in the KPI area

    C. The favorability for each question

    D. The organization benchmark score for each question

KPI Pages

Below the KPI questions you'll see the KPI drivers. These are the underlying factors that influence the KPI.

A. The blue circles on the left of the scorecard show the extent to which the question will impact the KPI. Bigger circles mean a stronger connection and greater impact. If the number is below .5, the relationship isn't strong enough to focus on.

B. You can also see the favorability scores and benchmark information for each question.