

# myURHR Leave Pay Codes - Crosswalk

Updated 4/8/25

<b>Type of Leave</b>	<b>Current Leave Pay Codes:</b>	<b>Updated Leave Pay Codes:</b>
<b>Leave Pay Codes being updated:</b>	-	-
Short Term Disability	ILLINJ	<b>STD</b>
Short Term Disability - Maternity	MATERN	<b>STD - Maternity</b>
<b>FMLA:</b>		
FML-Self	ILLINJ	<b>FML Self</b>
FML- Care of Mother	PARENT	<b>FML Mother</b>
FML- Care of Father	PARENT	<b>FML Father</b>
FML- Child	CHILD	<b>FML Child</b>
FML - Spouse	SPOUSE	<b>FML Spouse</b>
FML - Military Exigency	EXIGN	<b>FML Mil Exig</b>
FML - Care of Military Service Member	CMSM	<b>FML Care Mil Mem</b>
<b>PFL:</b>		
Adoption	ADOPT	<b>PFL</b>
Baby Bonding	BABY	<b>PFL</b>
Care of Child	CHILD	<b>PFL</b>
Care of Grandchild	GCHILD	<b>PFL</b>
Care of Grandparent	GPRNT	<b>PFL</b>
Care of Parent	PARENT	<b>PFL</b>
Care of Spouse	SPOUSE	<b>PFL</b>
Military Exigency	EXIGN	<b>PFL</b>
Foster Care Placement	FOSTER	<b>PFL</b>
Care of Inlaw	IN LAW	<b>PFL</b>
Care of In Loco Parentis	ILP	<b>PFL</b>
Care of Sibling	SIBLIN	<b>PFL</b>
Post Doc	Supp	<b>Post Doc</b>
<b>GME:</b>		
Short Term GME LOA	STLOA	<b>GME ST LOA</b>
ACGME	ACGME	<b>ACGME</b>

**See the next page for leave pay codes remaining the same.**

**Leave Pay Codes remaining the same:**

LTD

LTD

**LTD**

WC

WC

**WC**

Leaves of Absence:

University -

Community Service

COMSV

**COMSV**

Dependent Elder Care

DEC

**DEC**

Education

EDU

**EDU**

Other - Short Term Departmental

DEPLV

**DEPLV**

Military Leaves:

Active Duty

ACTDTY

**ACTDTY**

National Guard

NGD

**NGD**

Reserves

RESERV

**RESERV**